



ENVIRONMENTAL POLICY

United Oil & Gas Plc. (UOG) management has established the following UOG Environmental Policy in order to outline the intention of the organisation to support and enhance its environmental performance.

UOG is committed to:

- setting environmental objectives at least annually, and continuously reviewing progress against such objectives
- the protection of the environment, including prevention of pollution
- the sustainable development of communities within areas of operations
- compliance with environmental legal and regulatory requirements in each country in which UOG is present
- compliance with corporate governance environmental principles and industry environmental standards, applicable to the Company
- continuing Board level oversight of environmental issues by means of the UOG Environmental, Social and Governance (ESG) committee
- ensuring all stakeholders receive appropriate information about the Group's ESG activities; and
- continual improvement of the environmental elements of the UOG HSE management system

UOG will apply the above environmental principles directly on projects for which it has ultimate accountability. Where UOG is a non-operator, UOG will use its relationships and influence as Joint Venture partner and its role in the Joint Operating Company to achieve these aims. The UOG Environmental Policy is available on the company website, will be communicated within the organisation, and will be supplied to interested parties upon request.

A handwritten signature in black ink, appearing to read "Brian Larkin".

Brian Larkin
Chief Executive Officer

Date: December 2021

