



HEALTH AND SAFETY POLICY

United Oil & Gas Plc (UOG) management has established the following UOG Health and Safety Policy in order to outline the long-term direction of the organisation in regard to supporting and continually improving its health and safety performance.

UOG is committed to:

- providing safe and healthy working conditions in order to prevent work-related injury and ill-health to its employees, contractors and visitors within company facilities or at company project locations
- setting health and safety objectives at least annually, and continuously reviewing progress against such objectives
- fulfilling legal and regulatory requirements and setting responsible expectations where regulatory requirements do not exist, as well as adhering to relevant Industry guidelines and standards
- protecting its employees and its stakeholders by eliminating hazards and reducing health and safety risks
- continual improvement of the HSE management system
- consulting and participating with staff or their elected representatives on health and safety matters; and
- ensuring that all employees have adequate training, instruction, information, and resources to be able to prioritise health and safety and to implement best practice to ensure that any incidents are minimised.

UOG will apply the above health and safety principles directly on projects for which it has ultimate accountability. Where UOG is a non-operator, UOG will use its relationships and influence as Joint Venture partner and its role in the Joint Operating Company to achieve these aims.

The UOG Health and Safety Policy is available on the company website, will be communicated within the organisation, and will be supplied to interested parties upon request.

A handwritten signature in black ink, appearing to read "Brian Larkin".

Brian Larkin
Chief Executive Officer

Date:



